



Your 2025 Benefits. It's Go Time.

2025 Annual Enrollment for
COBRA participants is
November 4 through 9 p.m. PT
on November 15, 2024.

Need help?

Stay in the know.

Visit PayPalBenefits.com to learn more about Annual Enrollment, so you feel confident when electing your 2025 benefits.

Have questions?

Contact the YBR call center at 844-474-6641.

Annual Enrollment is your one opportunity during the year to make benefits changes, unless you experience a qualified life event (marriage, divorce, birth, etc.). If you experience a qualified life event, you must initiate the change within 31 days of the event by logging in to YBR.



PayPalBenefits.com



Take action for 2025.



Visit

[PayPalBenefits.com](https://www.paypal.com/benefits)
for all things Annual
Enrollment.



Review

Your existing benefits
elections and the new
medical plan feature
available.



Enroll

On Your Benefits Resources (YBR)
at [PayPalBenefits.com/us/ybr](https://www.paypal.com/benefits/us/ybr)
beginning November 4 to
confirm or change your elections.



What you need to know.

As a COBRA participant, your Annual Enrollment is simple. If you don't make any changes, your 2025 COBRA elections will default to your 2024 COBRA elections. You should review your current elections to ensure you're still enrolled in the best plan for you and your family. If you need to make a change, now is the time. Any changes you make during Annual Enrollment will take effect on January 1, 2025.



New medical plan feature.

In 2025, you will have access to Equip, a virtual program that offers treatment for eating disorders to Meritain Copay (PPO), Meritain CDHP, and Kaiser Permanente (HMO) members, at no additional cost to you. Learn more at [PayPalBenefits.com](https://www.paypal.com/benefits).